

Directorate Efficiency Saving Proposals - 2024/25

Dir	Report Ref	Description	Efficiency Savings 2024/25				Net Employee Implications (FTE)	Risk Analysis		Equality Impact Assessment Required
			Employees £000	External/ Other £000	Income £000	Total Proposed £000		Achievability	Residual	
Children's Services	CHDE1	Supported Lodging Deletion of vacant post and removal of any agency backfill.	40			40	1.0	Green	Green	No
	CHDE2	Special Guardianship Order Officer Deletion of vacant post and removal of any agency backfill.	51			51	1.0	Green	Green	No
	CHDE3	Management Role Review Review and restructure of Children's Services Management Structure.	60			60	1.0	Green	Amber-Green	No
	CHDE4	Children Services Strategy : Streamlining Support and Intervention services Deletion of an estimated 4 posts linked to review and amalgamation of teams. (IFST & Cyfri posts)	208			208	4.0	Red-Amber	Amber-Green	Yes
	CHDE5	Business Support Restructure Following a review, a restructure of Business Support will be implemented. Employee implications are estimated pending the conclusion of the review.	311			311	10.0	Red-Amber	Red-Amber	No
	CHDE6	Youth Justice Service Restructure Realign the out of hours service in Youth Justice Service with other out of hours provision in Children's Services to streamline services and reduce costs.	100			100	2.5	Red-Amber	Red-Amber	No
	CHDE7	Children Services Strategy : Place - Operations Without Registration New model to deliver Operations Without Registration. Saving is derived from reduced care agency spend resulting from the operation of a Local Authority run children's home.		750		750	Nil	Amber-Green	Amber-Green	No
	CHDE8	Child Health & Disability Packages Review levels of care linked to increased levels of independence.		60		60	Nil	Amber-Green	Green	Yes
	CHDE9	Directly Commissioned Services Review of contracts with third parties to streamline and rationalise current provision.		50		50	Nil	Amber-Green	Green	No
	CHDE10	Young Persons Gateway Expansion Shifting the balance to step down the number of looked after children that are 16+ and currently in costly external residential placements, through expanding the Young Person's Gateway.		500		500	Nil	Amber-Green	Amber-Green	No
	CHDE11	Assessment & Therapies Projects Officers Deletion of two vacant posts.	80			80	2.0	Amber-Green	Green	No
People & Communities - Children's Services Total			850	1,360	0	2,210	21.50			